



This is to certify that Fermenta Biotech Ltd has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace.

This certificate is valid from Apr 2022 to Apr 2023.

A handwritten signature in black ink, reading 'Yeshasvini R'.

Yeshasvini Ramaswamy
Chief Executive Officer
Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.